

COMMUNITY Connection



P.O. Box 31689
Clarksville, TN 37040

PRESORTED
FIRST-CLASS
U.S. POSTAGE
PAID
SAGINAW, MI
PERMIT NO. 269

COMMUNITY Connection

A Community Newsletter from Hemlock Semiconductor, L.L.C.

Issue 2
Fall/Winter 2010



Tom Flotemersch
Clarksville
Environmental,
Health, Safety, and
Security Manager

Dear Neighbors:

My name is **Tom Flotemersch**, and I serve as the Environmental, Health, Safety, and Security (EHSS) manager for the Clarksville Hemlock Semiconductor, L.L.C. facility. In this second issue of our community newsletter, you will find information about our facility that is useful to know – from site construction and safety to community events.

My family and I are originally from Carroll County, Kentucky, and moved to the Clarksville area last year from China, where I had worked for one of Hemlock Semiconductor, L.L.C.'s parent companies, Dow Corning Corporation.

I must admit, it feels great to be back on home turf and closer to family. Speaking of home, periodically, you and your neighbors will hear from me about safety and security procedures at the Hemlock Semiconductor, L.L.C. site that you should know about. You may have heard that safety is our top priority – above all else, and so is keeping you informed.

Safety is our top priority – above all else, and so is keeping you informed.

Continued on page 2

Today, I want to make you aware of a siren system that has been installed at our construction site and that neighbors in a two-mile radius will likely hear. This system will be used to alert personnel on our site when weather-related emergencies occur. ***You will hear these sirens on the first Saturday of every month from Noon until 1:00 p.m.*** Several short tests will occur over the course of an hour to ensure volume and clarity.

You will likely also hear the sirens in an actual severe weather emergency. This siren system is aligned with the National Oceanic and Atmosphere Administration (NOAA) and the City of Clarksville and Montgomery County emergency siren and alert systems. The alerts will be as follows:

- **Tornado Warning:**

Three minutes of steady tone followed by a loudspeaker voice message.

Attention:

The National Weather Service has issued a Tornado Warning. Seek shelter in designated areas immediately. Tornado Warning. Seek Shelter.

- **Lightning:**

Five seconds of Westminster Chimes followed by loudspeaker voice message.

Attention:

Lightning Alert. Severe Weather is imminent. Seek shelter immediately. Severe weather is imminent. Seek shelter immediately.

- **All Clear:**

One cycle of the Westminster Chime followed by loudspeaker voice message.

Attention:

An All-Clear has been issued. The Emergency Condition has been cancelled. Conditions are clear.

In closing, let me add that ***I am excited to serve as EHSS manager at such a new and growing site, and my family is glad to call Clarksville our new home.***



Polysilicon

Did You Know?

The new Clarksville, Tennessee, site is a \$1.2 billion facility that will be operational in the fall of 2012.

The Clarksville plant will produce polycrystalline silicon (polysilicon), the cornerstone material for solar cells – supporting global demand for solar energy.

Solar Way, a new four-lane county road, was recently opened to provide convenient access for vehicles traveling between the site and Interstate 24. It connects Highway 79 to the site and continues to Jim Johnson Road.

Our recently formed Community Advisory Panel (CAP) traveled to Hemlock, Michigan, to see what a fully constructed plant looks like.



In 2011, Hemlock Semiconductor Corporation will be celebrating its 50th anniversary. It is an amazing story of progress anchored by a solid foundation of sustainable growth, environmental performance, and quality of life.

You can visit www.hscpoly.com to learn more.

First Career Fair Gets Huge Crowd

Recently, approximately 2,000 people attended Hemlock Semiconductor, L.L.C.'s first career fair in Clarksville, Tennessee, to discuss job opportunities with Human Resource professionals.

Vice President of Human Resources Kevin Burke said, *"The career fair provided a wonderful opportunity to meet many skilled workers from the middle Tennessee region who want to progress in their careers and be part of a growing company. It was terrific to have such a great turnout, along with participation from several area workforce collaborators."*

Workforce collaborators from the region – including Austin Peay State University, Hopkinsville Community College, Fort Campbell Military Post, the Montgomery County Career Center, and the Tennessee Technology Center – discussed how people could continue to improve their skill sets and meet the pre-employment requirements of Hemlock Semiconductor, L.L.C.

Hemlock Semiconductor, L.L.C. is hiring approximately 500 people at the new Clarksville site, a process that will continue through early 2012.

Many employment categories will be required to design, build, and operate the facility, including:

- Degreed and experienced chemical, electrical, and mechanical engineers;
- Experienced and certified journeymen in various skilled trades disciplines: electrical, instrumentation, power pack/power distribution, process information control systems, HVAC, pipefitters/welders, millwrights, and machinist trades; and
- Specially trained chemical process operators.

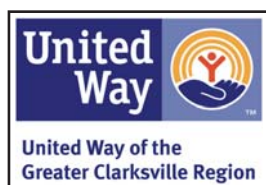
Job openings are posted electronically at www.hscpoly.com and www.dowcorning.com under the careers section. The websites are the only way applications and resumes are being accepted for review. ●



More than 2,000 people learned about job opportunities at Hemlock Semiconductor, L.L.C.'s first career fair held in Clarksville on October 14.



Regional workforce collaborators participated in Hemlock Semiconductor, L.L.C.'s first career fair.



Hemlock Semiconductor, L.L.C. raised over \$15,000 for the local United Way through individual employee contributions.

Announcing United Way Collaboration

Hemlock Semiconductor, L.L.C. is excited to collaborate with United Way of the Greater Clarksville Region for the company's first workplace campaign at the Clarksville site. With approximately 50 full-time employees, Hemlock Semiconductor, L.L.C. raised over \$15,000 for the local United Way through individual employee contributions.

"We're excited to participate with United Way and have the opportunity to contribute personally to so many deserving community programs," said site manager Terry Strange. *"We're eager to see how we can make an even bigger difference as our site and workforce grow."*

A week-long kick-off event was held in September that focused on the United Way's key areas of health, income, and education.

Campaign coordinator Joy Stout said, *"Hemlock Semiconductor, L.L.C. employees continue to invest in the community where we operate. It is very rewarding to know these employee contributions will be used to help individuals in Montgomery, Stewart, and Houston Counties."* ●



Site manager Terry Strange, state representative Curtis Johnson, and project director Jim Russo celebrate One Million Hours at the Hemlock Semiconductor, L.L.C. Clarksville Site.



Solar Center construction is ongoing and anticipated office occupation is spring 2011.

Community Connection

Newsletter sponsored by Hemlock Semiconductor, L.L.C.



Hemlock Semiconductor, L.L.C.
P.O. Box 31689
Clarksville, TN 37040

www.hscpoly.com

Subscription Information

931.572.1622

Contributors

Liana Wallace

Construction Update

Great news! The Hemlock Semiconductor, L.L.C. construction project is on schedule and on budget. A great deal of work has taken place on the front campus with new buildings and pipe racks dotting the skyline. Interior work has started on the Solar Center, which will serve as the site's administration building. Significant work has also been completed on the facility's central control room.

"We continue to be impressed with the construction workforce in the region," noted project director Jim Russo. "The local craft and skilled trades' staff on our construction site are dedicated to excellence and very receptive to Hemlock Semiconductor, L.L.C.'s safety culture."

Other key highlights include:

- Engineering and procurement activities are on schedule. Warehouses and lay-down areas are filling up with equipment and materials.
- Around 95% of structural steel has been released for fabrication. Deliveries are occurring nearly every day with 2,800 tons of steel already erected.
- The Solar Center exterior is 90% complete with internal finish work ongoing to ensure office occupation in the spring 2011.
- Caisson work (deep foundation supports) is nearly completed with almost 3,000 installed since the beginning of the year. It is a significant effort requiring four contractors and over 30 drill rigs to accomplish in a nine-month period.
- All major foundations have been designed. Installation is two-thirds complete with over 35,000 cubic yards of concrete installed through September.
- Total construction site staffing is over 1,000 people, which includes about 850 construction craft workers and 150 project and construction management staff on site daily.
- Mid-September marked the one million hour milestone on site. A site-wide celebration with breakfast for 1,000 people, safety jackets, and raffle prizes took place in October. ●