

COMMUNITY CONNECTION



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Hemlock Semiconductor, L.L.C.

Issue 4 • Winter 2011

Dear Neighbors:

It has been a busy last three years since Hemlock Semiconductor, L.L.C., announced our new site in Clarksville-Montgomery County. Construction efforts are on schedule, and 2012 will be a momentous year for our staff as we look forward to the production start-up of our facility. The growth at this site however, would not be possible without the collaboration and cooperation between our employees, neighbors and local and state governments.

Enclosed with this issue of *Community Connection* is a copy of our first annual 2012 Community Calendar. The calendar features monthly photos of sunrises, sunsets and solar energy in action.

We have highlighted a few of our employees and their perspectives on working for a solar-focused company like Hemlock Semiconductor.

The calendar also includes tips on how to keep you and your family safe during severe weather events, fires, earthquakes and chemical-related emergencies.

I hope you enjoy the calendar and this edition of *Community Connection*.

Thank you again for your continued support and on behalf of all our employees, I wish you a happy, healthy and safe New Year. ●

Sincerely,

A handwritten signature in black ink that reads 'Terry Strange'.

Terry Strange
Clarksville Site Manager



Terry Strange
Clarksville Site Manager

Tometich Named President

Hemlock Semiconductor Group announced a new president, Andy Tometich, in August. "Hemlock Semiconductor's rapid expansion in the past five years – and our expectation of continued growth – requires expanded leadership as we solidify our position as one of the global leaders in the solar and semiconductor industries," said Rick Doornbos who remains as Chief Executive Officer. "Andy's demonstrated capacity for strategic thinking and his deep and diverse experience in business management will help to assure our continued success."

Doornbos has provided leadership of Hemlock Semiconductor's growth since 2006, overseeing more than \$4.5 billion of investment and record financial performance.

"Rick's leadership during this period of unprecedented growth has driven Hemlock Semiconductor into a new era," said Tometich. "I am eager and privileged



Andy Tometich
Hemlock Semiconductor
Group President

to have the opportunity to work alongside Rick and the entire Hemlock Semiconductor team."

Tometich joined Dow Corning Corporation in 1989, and most recently served as business vice

president of Strategic Feedstocks for Dow Corning's Core Products business. He has served on Hemlock Semiconductor's Board of Directors since 2010.

Weigold Featured as Working Mother of the Year



Between balancing dentist appointments, hockey practice schedules and a professional career, the life of a working mother is not always easy. However, Linda Weigold, Hemlock Semiconductor Sales and Supply Chain Coordinator at the Hemlock, Michigan, office seems to be able to do it all with a smile on her face. *Working Mother Magazine* asked U.S.

Hemlock Semiconductor and Dow Corning employees to

nominate an inspiring working mother in a contest during the month of June. Linda received multiple nominations in all three categories of nomination: mentoring, volunteering and inspiring.

"I work for a company who values the importance of family and allows me opportunities to grow while having flexibility in managing a family," said Weigold. "Being a mother is so self-gratifying and being able to share this with my kids is my reward."

Weigold and all Working Mothers of the Year from across the U.S. were featured in the November 2011 issue of *Working Mother Magazine* as well as online at www.workingmother.com. Congratulations to Linda and all other nominees on being examples of mothers who excel both in the workplace and at home!

Solar Center Construction Complete!

Hemlock Semiconductor is celebrating a major milestone: the administration building on site is completed and employees are fully occupying it. In addition to office and conference rooms, the Solar Center not only features a cafeteria, but also a gymnasium and full locker room. This is because Hemlock Semiconductor focuses a great deal of attention on health and wellness. In fact, many Dow Corning and Hemlock Semiconductor facilities provide workout facilities to help employees maintain a healthy lifestyle.

The Solar Center also features energy efficient mechanisms for lighting, heating and cooling such as:

- Roof-mounted solar panels
- Under-the-floor air distribution systems
- Heat recovery pipes
- Automated heating and cooling settings for day and night
- Daylight harvesting with sensors that control lighting based on natural light availability
- Room occupancy sensors that turn off lights after 30 minutes

What's Happening Snapshots



Hemlock Semiconductor employees Ben Goode and Jon Goad win Third Place in the Business & Industry Category in the 5th Annual City of Clarksville Riverfest Regatta. ▼



▲ TVA Group President of Strategy and External Relations Kim Greene and staff take a tour of Hemlock Semiconductor.

Answers to Neighbor Inquiries

A great deal of work is still taking place to get the Hemlock Semiconductor site ready for polysilicon production by fall 2012. With this increased activity, neighbors have had concerns about traffic, earthen berms and cigarette smoking.

Traffic

Approximately 2,500 construction workers are now employed at the site, and traffic in this area of Montgomery County has picked up. Please know that site management is aware of the traffic congestion and has taken these steps to help mitigate this issue:

- Staggered construction shift start and stop times.

- Stationed a morning traffic guard at Solar Way and Jim Johnson Road.
- Encouraged contractors to use multiple points of entry to the site, including Exits 1 and 8 off Interstate 24, and also Exit 4/Highway 79. Maps have been provided to encourage these additional routes.

Berms

Earthen berms will serve as a sound management device once the site becomes operational, deflecting noise from compressors and machinery.

Neighbors near the northern Tylertown Road area of the site may have seen earthen berms along the perimeter

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Hemlock Semiconductor Earns United Way Shine On Award

Hemlock Semiconductor staff members pledged more than \$40,000 through payroll deductions during the company-wide 2011 United Way Campaign week. In addition to this monetary donation, 39 company volunteers participated in the recent United Way *Days of Caring* event in September. More than 400 hours of community service were donated through volunteer efforts by businesses across the region.

Hemlock Semiconductor was honored to receive the "Shine On Award" for being the organization with the greatest number of employees participating in *Days of Caring*. United Way company campaign chair Joy Stout noted, "Volunteer service efforts in the community provide an opportunity for our employees to interact with one another while at the same time donating their time and talents." ●

Safe Winter Driving Tips

Winter driving means snow, sleet and ice that can lead to unforeseen dangers. Stay safe this winter by making sure that you and your vehicle are prepared.

Tips for Driving

- Allow extra time to arrive at your destination.
- Let people know about your destination, route and arrival time.
- Slow down and be alert to other vehicles around you.
- Allow at least one car-length between you and the vehicle in front of you.
- When stopping, slow down sooner than normal when roads are slippery.
- If you begin to slide, **DO NOT PANIC**. Take your foot off the gas and **DO NOT** hit the break. Turn the wheel the direction you want to go.
- Carry your cell phone in case of breakdowns or being stranded.
- Always wear your seat belt and ensure others in your vehicle are buckled up as well.

Tips to “Winterize” Your Vehicle

- Make sure antifreeze is at the proper level.
- Install new wiper blades and fill the washer reservoir.
- Perform a check up on your car including the battery, ignition, oil, brakes, wiring, hoses and fan belts.
- Check the tires for air, sidewall wear and tread depth.



What to Include in an Emergency Kit

- Working flashlight and extra batteries.
- Ice scraper, snow brush, folding shovel and kitty litter or other “traction” material.
- Wooden stick matches in a waterproof container.
- Small candles. One lit candle can provide warmth for hours.
- Reflective triangles and brightly-colored cloth.
- Warm clothing, boots, hat, gloves or mittens.
- Blankets, first aid kit and compass.
- Drinking water and non-perishable, high-energy foods (e.g. unsalted nuts and hard candy).
- A charged cell phone or other communication device.

Note: These tips are excerpts from the National Safety Council, Michigan Network of Employee Traffic Safety (NETS), and Michigan State Police. ●

Neighbor Inquiries *continued from inside*

get taller over the past few months. With 2,500 construction workers on site, the contractor parking area has been expanded to accommodate additional vehicles and is being graded. The berms are consequently also being used for dirt management. Meanwhile, environmental engineers are taking steps to minimize dust from this dirt movement.

Smoking

This past summer, the Hemlock Semiconductor site encouraged employees and construction staff to stop smoking tobacco products and stop using smokeless tobacco on the 500-acre core site. To ease the transition to a smokeless site, however, an outdoor smoking area has been provided along with picnic tables and trash cans.

Please call Hemlock Semiconductor at 931.614.1000 if you have questions or concerns. ●

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