

### Kevin Burke

Human Resources Business Partner  
Hemlock Semiconductor Corporation & Hemlock Semiconductor, L.L.C.  
Dow Corning Corporation



### Primary Responsibilities

- ❖ HR leadership for Dow Corning's ten manufacturing locations in the United States.
- ❖ HR leadership for the Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C. business unit.

### Experience and Expertise

Kevin Burke joined the team in early 2009. He serves as the Human Resources Business Partner for Hemlock Semiconductor Corporation, Hemlock Semiconductor, L.L.C., and Dow Corning U.S. Operations.

Prior to joining Dow Corning, Kevin gained a wealth of experience within the human resources field. From 2004-2009, he was employed with Pulte Homes, Inc. where he served as Vice President of Operations and Human Resources Director. From 1998-2004, Kevin was a Director of Human Resources with General Mills. He began his career as a Human Resources Manager for Motorola in 1994.

### Education

- ❖ Bachelor of Science in Communications, Michigan State University
- ❖ Masters of Science in Labor and Industrial Relations, Michigan State University
- ❖ Masters of Business (Executive MBA Program), Northwestern University - Kellogg School of Management

### Community Involvement

- ❖ Kevin is an active member within his church community. He currently serves as an Elder with the First Presbyterian Church in Birmingham, MI and has been an active volunteer with local missions and homeless shelters.
- ❖ Member of the Society of HR Management
- ❖ Founding member of the Twin Cities Finance Forum - HR Consortium

### Guiding Principle

- ❖ "Management is doing things right... Leadership is doing the right things." ~ Peter Drucker

### About Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C.

Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C. are joint ventures of Dow Corning Corporation, Shin-Etsu Handotai and Mitsubishi Materials Corporation. Hemlock Semiconductor Corporation is a leading provider of polycrystalline silicon and other silicon based products used in the manufacturing of semiconductor devices and solar cells and modules. Hemlock Semiconductor Corporation began its Michigan Operations in 1961 and Hemlock Semiconductor, L.L.C. broke ground at its Tennessee location in 2009.