

James B. (Jim) Cross

Site Manager, Hemlock, MI
Hemlock Semiconductor Corporation

Primary Responsibilities

- ❖ Oversees the site manufacturing operations for Hemlock Semiconductor Corporation including, safety, environmental controls, quality, production, engineering, special services and information technology organizations

Experience and Expertise

Jim began his career with Dow Corning in 1978 as a chemical engineer within the Facilities Engineering organization. Over his tenure, he has served in a number of leadership roles within Manufacturing, Human Resources, and Environmental Services. He led Dow Corning Corporation's Health Care Materials Site as site manager from 1998-2004. His experience spans across the globe including assignments in Barry, Wales, the Dow Corning Corporate Center, Midland Plant and Facilities Engineering. In 2007, Jim returned to Hemlock Semiconductor Corporation and was named to his current role in March 2008.

Education

- ❖ Bachelor of Science in Chemical Engineering, University of Michigan

Community Involvement

- ❖ Jim believes in making a difference for his community. He previously served on the board of directors for the Great Lakes Bay Regional Alliance, and Saginaw/Midland/Bay Workforce Development. Jim also served as chairman for the 2010 United Way of Saginaw County Campaign. He has also been involved with the Midland Area Chamber of Commerce, Midland County Partnerships for Education Council, and the Leadership Michigan Program.

Guiding Principle

"The first responsibility of a leader is to define reality. The last is to say thank you. In between the two, the leader must become a servant..." *from Max DuPree's Leadership is an Art*



About Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C.

Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C. are joint ventures of Dow Corning Corporation, Shin-Etsu Handotai and Mitsubishi Materials Corporation. Hemlock Semiconductor Corporation is a leading provider of polycrystalline silicon and other silicon based products used in the manufacturing of semiconductor devices and solar cells and modules. Hemlock Semiconductor Corporation began its Michigan Operations in 1961 and Hemlock Semiconductor, L.L.C. broke ground at its Tennessee location in 2009.