

Executive Biography

David J. (Dave) Pasek

Director of Quality
Hemlock Semiconductor Group

Primary Responsibilities

- Oversee quality management at both the Michigan and Tennessee sites and implement strategies to assure Hemlock Semiconductor's global leadership position in polysilicon quality

Experience and Expertise

Dave Pasek joined Hemlock Semiconductor Corporation in 1986 as a process engineer. Throughout his career, Dave gained expanded roles as a process and manufacturing engineer, production supervisor and team leader. In 1995, he was named an economic evaluator and manufacturing representative for a major polysilicon expansion within Hemlock Semiconductor Corporation. He later became the chlorosilane supply chain leader and business economic evaluator. In 2002, Dave transferred to Dow Corning Corporation to assume a role as global manager of economic evaluation. He returned to Hemlock Semiconductor Corporation in 2005 as the Science & Technology Director, and assumed the Director of Quality role in 2011.

Throughout Dave's career, he has been recognized with three manufacturing achievement awards and one technical achievement award. He also is credited for one U.S. patent.

Education

- Bachelor of Science in Chemical Engineering, University of Minnesota

Community Involvement

- Active member of the Blessed Sacrament congregation in Midland, Michigan; has served as a youth group leader, youth service project leader, youth retreat team leader and currently leads the youth church music program.
- Volunteer and leader for a local Boy Scout troop. Previously served as a cub scout leader.
- Other volunteer work includes involvement in the Big Brothers/Big Sisters softball program and Habitat for Humanity.



Guiding Principle

"Inherently, I believe a strong team can do almost anything. It is important to allow people to be independent and to empower them to do their jobs without getting in their way."

About Hemlock Semiconductor Group

Hemlock Semiconductor Group consists of several joint venture companies owned by Dow Corning Corporation, Shin-Etsu Handotai and Mitsubishi Materials Corporation. Hemlock Semiconductor is a leading provider of polycrystalline silicon and other silicon-based products used in the manufacturing of semiconductor devices and solar cells and modules. Hemlock Semiconductor began its operations in 1961.