

## Executive Biography

### W. Terry Strange

Site Manager, Clarksville, Tenn., USA  
Hemlock Semiconductor Group

#### Primary Responsibilities

- Building a green site facility, including the development of all procedures, standards and job roles to commission, start-up and operate Hemlock Semiconductor's TN site
- Develop and implement a community relations strategy for the Clarksville facility

#### Experience and Expertise

Terry Strange began his career with Dow Corning Corporation in 1973. The early years of his career were spent at Dow Corning site facilities across the United States. For 14 years, Terry was assigned to sites within the United Kingdom and more recently, China. A primary focus throughout Terry's career has been the supply chain function. However, his diverse career spans from development engineer, production leader/process development engineer, development/technology leader, production team leader and to more recent assignments as environmental manager and site manager. In 1990, Terry became the engineering/environmental manager for the Dow Corning facility in Carrollton, Kentucky. In 1996, he was named the European environmental manager for Dow Corning where he led 16 European sites toward ISO 14001 certification. In 1998, as production manager for Dow Corning in Barry, Wales, Terry successfully started up and operated the largest company expansion to date and integrated it into the existing facility operations. He was named site manager and managing director for the Barry facility in 2001, and then transferred back to the United States to become the global silicone rubber supply chain director in late 2004.

Prior to his current assignment, Terry served as site manager and director for the largest integrated silicone production facility in the world, Dow Corning Zhangjiagang Ltd. in China. With the wealth of his supply chain and site management experience, in early 2009, Terry was named site manager for the state-of-the-art polycrystalline silicon facility in Clarksville, TN.

#### Education

- Bachelor of Science in Chemical Engineering, University of Kentucky, Lexington
- Master's of Science in Chemical Engineering (Air and Water Pollution Control), University of Kentucky, Lexington

#### Community Involvement

- Chairman of Clarksville-Montgomery County Aspire Foundation Board
- President of Clarksville-Montgomery County School Education Foundation of Directors
- Governor appointed member of the Tennessee STEM Council
- Treasurer of TenneSEIA, TN Solar Energy Industries Association
- Chairman of Ohio River Valley Water Sanitation Commission Industry Group
- Past president of Louisville, Kentucky Hazardous Waste Management Association
- Active member of National Air and Waste Management Association
- Past president of the Barry, Wales Chemical Industries Association
- Life member of UK Alumni Association
- Active member of local church communities where he resided including: deacon, program/building steward and teacher



#### Guiding Principle

"In my various site roles, leadership has been a key focus for me. I believe an effective leader provides vision and is a servant of his/her organization."

### About Hemlock Semiconductor Group

Hemlock Semiconductor Group consists of several joint venture companies owned by Dow Corning Corporation, Shin-Etsu Handotai and Mitsubishi Materials Corporation. Hemlock Semiconductor is a leading provider of polycrystalline silicon and other silicon-based products used in the manufacturing of semiconductor devices and solar cells and modules. Hemlock Semiconductor began its operations in 1961.