

Terry Strange

Clarksville, Tennessee Site Manager
Hemlock Semiconductor, L.L.C.

Primary Responsibilities

- ❖ Site Manager and Director building a green site facility including the development of all procedures, standards, and job roles to commission, start-up and operate the Clarksville, TN site.
- ❖ Develop community relations strategy for Clarksville facility.

Experience and Expertise

Terry Strange began his career with Dow Corning in 1973. The early years of his career were spent at Dow Corning site facilities across the United States. For the past 14 years, Terry has been assigned to sites within the United Kingdom and most recently, China.

A primary focus throughout Terry's career has been the Supply Chain function. However, the diversity of his career spans from Development Engineer, Production Leader/Process Development Engineer, Development/Technology Leader, Production Team leader and to more recent assignments as Environmental Manager and Site Manager.

In 1990, Terry became the Engineering/Environmental Manager for the Dow Corning facility in Carrollton, KY. In 1996, he was named the European Environmental Manager for Dow Corning where he led 16 European sites towards ISO 14001 Certification. In 1998, as Production Manager for Dow Corning in Barry, Wales, Terry successfully started up and operated the largest company expansion to date and integrated it into the existing facility operations. He was named Site Manager and Managing Director for the Barry facility in 2001, and then transferred back to the United States to become the Global Silicone Rubber Supply Chain Director in 2004.

Most recently, Terry served as Site Manager and Director for the largest integrated silicone production facility in the world, Dow Corning Zhangjiagang Ltd. located in China. With the wealth of his supply chain and site management experience, in early 2009, Terry was named Site Manager for the state-of-the art semiconductor facility in Clarksville, TN.

Education

- ❖ Bachelor of Science in Chemical Engineering, University of Kentucky, Lexington
- ❖ Masters of Science in Chemical Engineering (Air and Water Pollution Control), University of Kentucky, Lexington

Industry/Community Involvement

Terry firmly believes in industry and community involvement. His belief in community service has been a life-time endeavor and is one that has brought him much enjoyment. Highlights from Terry's community service include:

- ❖ Chairman of Ohio River Valley Water Sanitation Commission Industry Group.
- ❖ Past President of Louisville, Kentucky Hazardous Waste Management Association.
- ❖ Active member of National Air and Waste Management Association.
- ❖ Past President of the Barry Wales Chemical Industries Association.
- ❖ Member of the Welsh Confederation of British Industries.
- ❖ Developed Industry Support Group for local schools in Kentucky and Indiana to encourage science in elementary schools.
- ❖ Life member of UK Alumni Association.
- ❖ Active member of local church communities where he resided including: deacon, program/building steward and teacher.

Guiding Principle

"In my various site roles, leadership has been a key focus for me. I believe an effective leader provides vision and is a servant to his/her organization."



About Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C.

Hemlock Semiconductor Corporation and Hemlock Semiconductor, L.L.C. are joint ventures of Dow Corning Corporation, Shin-Etsu Handotai and Mitsubishi Materials Corporation. Hemlock Semiconductor Corporation is a leading provider of polycrystalline silicon and other silicon based products used in the manufacturing of semiconductor devices and solar cells and modules. Hemlock Semiconductor Corporation began its Michigan Operations in 1961 and Hemlock Semiconductor, L.L.C. broke ground at its Tennessee location in 2009.