



12334 Geddes Road  
Hemlock, Michigan 48626

@hscpoly

@hscpoly

Hemlock Semiconductor

Presorted  
Marketing  
U.S. Postage  
**PAID**  
Midland, MI  
Permit No. 181



# Community Connection

Winter 2021 | Issue 33



Mark Bassett  
Chief Executive Officer

## Dear Neighbors:

*As I prepare to step down as Hemlock Semiconductor's CEO at the end of December, I'm leaving here excited about the future of HSC and grateful for the opportunity I have had to lead this company.*

*I am passionate about HSC and the road ahead. We make the fundamental building block for the growing needs in electronics and solar energy – living out our purpose to connect and energize our world. But stepping down is the best decision for me and my family. I'm looking forward to spending more time with my seven children and two grandchildren who live throughout the country.*

*We've been through a lot since HSC became a stand-alone company 5 years ago, and I've appreciated*

*both the hard work everyone here has put in and the fun we've had along the way. Our vision is to be a family-friendly high-tech employer whose people are recognized, coached and developed through their work. I'm confident that AB Ghosh, who will become CEO in January, will continue to promote that vision.*

*I also have enjoyed working with many people in the Great Lakes Bay Region, whether that meant talking about what I do with students during HSC's CEO Job Shadow Project, or walking the runway to raise money for United Way of Saginaw County at its "Saginaw's Most Stylish" event.*

*You're likely to bump into me and my wife Mary in the area once I leave, so please don't hesitate to say hello. As for HSC, it's in great hands.*

Mark Bassett,  
Chairman and CEO



# HSC Passes United Way Campaign Goal

Supporting and connecting the community is something near and dear to our hearts at HSC. Our employees make the Great Lakes Bay Region a wonderful place to live, learn and work by volunteering their time and expertise. Many of our employees volunteer at local high schools, help out at community gardens, fix up homes, donate to their favorite causes, pick up trash to create a healthier community and more.

Each year, the HSC United Way Committee leads the charge in a campaign to raise money for a great cause, the United Way of Saginaw County. From chili cookoffs, to company swag sales and spirit competitions, the committee found fun ways for all employees to get involved for a good cause.



*Employees purchase tickets to judge chili recipes during the 2021 HSC Chili Cookoff*

When we all come together, our impact can make a dramatic difference. We raised over \$89,000 for the United Way of Saginaw County this year. We're proud to have a team with a true passion for making a difference in our community. HSC thanks the United Way Committee for all their hard work this year, and thank you to all the HSC employees and friends who participated.

## Community Support With CARE Grants

HSC's Community and Regional Empowerment (CARE) Fund grants are just one way we give back to local organizations and businesses that help the Great Lakes Bay Region thrive. In 2020, we donated over \$395,000 to 37 organizations throughout Saginaw, Bay and Midland counties. In 2021, more than \$250,000 in grants was awarded, with the most recent grants announced mid-November.

In the last round, the HSC CARE Grant Committee selected organizations whose goals align with our mission to improve the vitality and quality of life in the Great Lakes Bay Region. Organizations that received funding include:

**School District of Bay City:** Industrial Arts SawMill

**The Arc of Midland:** Emergency Notification/Check-In System

**City Of Auburn:** West Ballfield Fence Replacement

**County of Midland (acting as fiduciary for The Veterans of Foreign Wars):** Midland Area Honor Guard Uniform Project

**City of Midland Parks and Recreation:** Middle of the Mitt Miracle Field

**Reaching Our Community Kids (ROCK):** Discover You™ Program

**National Inventors Hall of Fame, Inc.:** Camp Invention STEM, Creativity, Innovation, and Entrepreneurship Summer Programs in Great Lakes Bay Region Communities

**Major Chords for Minors:** Enriching Our Community with Music Lessons for Youth

**Saginaw Valley State University:** Great Lakes Bay Region Chief Science Officer Program

**Mary Free Bed Rehabilitation Hospital:** Full Peds Ahead – Supporting the Mary Free Bed at Covenant Center for Autism



# Join Team HSC! HSC is Hiring for Multiple Opportunities

Are you looking for a job or the next step in your career path? HSC has multiple Cleanroom Operator opportunities available on-site. The Cleanroom Operator is responsible for breaking down and packaging hyper-pure polysilicon. This role also rotates between tasks, including breaking, packaging, labeling, sealing and rework of hyper-pure polysilicon.

HSC is also hiring several CVD Reactor Care Operators to support our growing operations. The Reactor Care Operator (RCO) is a key member of a high-performing team that is essential for the production of hyper-pure polysilicon. The RCO position is responsible for the safe and efficient setup and harvesting of polysilicon.

More production, professional and engineer opportunities are posted to our website often. Visit [hscpoly.com/careers](https://hscpoly.com/careers) to learn more and apply.



## 2021 HSC Employee Family Picnic

We had a blast celebrating the end of summer with our employees and their families at the annual HSC Employee Family Picnic in September. The picnic is always a terrific way for us to say goodbye to summer and to say thank you for all the hard work our team contributes every day! It was a fun-filled event for everyone of all ages and included live music, face painting, bounce houses and lots of great food.

Celebrating our employees for all the hard work they do is something we strive to do often. We dedicated the entire month of August to showing our employees how much we appreciate them. Local food trucks come out to give our employees a hot meal, or a cool dessert during their lunch breaks. The Employee Engagement Committee invited employees and their families to hit the batting cage at Dow Diamond and hosted a movie night with snacks after-hours on the baseball field

The annual HSC Employee Family Picnic was yet another great event organized by our dedicated staff. Thank you to the team for making HSC a fun place to work!



# Polysilicon Produced by HSC Honored as Coolest Thing Made in Michigan



Hemlock Semiconductor won the competition for the title of the Michigan Manufacturer Association's 2020 "Coolest Thing Made in Michigan" People's Choice Award. HSC was honored during a virtual awards ceremony in January and again on November 4 when the Michigan Manufacturers Association announced its 2021 MFG Excellence Awards and honored the 2020 winners during an in-person event.

Polysilicon is the critical building block of the future. It enables semiconductors to power all electronics and solar energy production throughout the world. And for the past year, polysilicon was officially the coolest product made in Michigan!

Public voting lifted polysilicon to No. 1 in the coolest thing contest last year, where it beat out nine other products including ice cream, powerboats, downhill skis and hunting blinds – even a special warmer for at-risk puppies!

"Every vote cast by our employees, friends, family and neighbors during the two rounds of public People's Choice voting made a difference, and we're so grateful for their support. It truly was an honor to have polysilicon win this award," said HSC Chairman and CEO Mark Bassett.

## A Year of Celebrating Our Employees

At the beginning of this year, we began to celebrate our tremendous employees on HSC social media channels. This decision was not a hard one — our team members deserve to be appreciated. By highlighting their talents, families, volunteer efforts and more, we can showcase just how great the people at HSC are.

It's important that not only the professional successes are celebrated, but the personal successes of our workforce as well. Whether it's an award won, a donation made or a memory shared, we are always rooting for our employees. HSC is made up of great people who work hard. They truly can't be appreciated enough.



To stay up-to-date on all the amazing things our employees are doing that make HSC a great place to work, follow our social media accounts on Facebook, Twitter and LinkedIn.