



EXECUTIVE BIOGRAPHY

Michael J. Roberts, SHRM-CP

*Senior Human Resource Director
Hemlock Semiconductor Operations*

Primary Responsibilities

Partner with the CEO and Executive Team to strategically develop HR initiatives that will benefit the company and create a work environment that values and empowers employees.

Experience and Expertise

Michael comes to Hemlock Semiconductor with over 20 years of Human Resources experience working for a variety of different organizations from manufacturing to education. During his HR tenure, Michael has earned a reputation for improving operational efficiency as well as helping create work environments that support and empower employees. Current and past responsibilities include strategic planning, employee relations, recruiting & retention, performance management, talent management, safety, labor relations, learning & development, legal compliance, compensation, and benefits.

Michael joined Hemlock Semiconductor in September of 2016 to assist with the spin-off from Dow Corning and to help establish an HR structure/department that could successfully support Hemlock Semiconductor as an independent entity, now and in the future.

Education

- Bachelor of Business Administration in Management, University Wisconsin – Whitewater
- Master of Business Administration, St. Ambrose University

Community Involvement

- SHRM – CP
- Professional in Human Resources (PHR)
- Six Sigma Green Belt - DMAIC



About Hemlock Semiconductor

Hemlock Semiconductor Operations (HSC) is a leading provider of ultra-pure polycrystalline silicon and other silicon-based products used in the manufacture of semiconductor devices, solar cells and modules. At HSC, we're passionate about silicon-based technology and its unique potential to connect and energize the world we share. HSC's polysilicon enables customers to produce high-tech electronics and solar energy, and our efficient manufacturing process delivers products with an ultra-low-carbon footprint. HSC began operations in 1961.