



EXECUTIVE BIOGRAPHY

Steven M. Sklenar

Chief Financial Officer

Hemlock Semiconductor Operations



Primary Responsibilities

Responsible for leading the Finance, Information Technology, and Portfolio Management Office teams and partnering with the other members of the leadership team to achieve Hemlock Semiconductor Group's financial plans and deliver against the strategic priority of being the low cost, high quality leader in the polysilicon industry.

Experience and Expertise

Strong business acumen and progressive and diverse corporate finance and business management experience. Proficient in core finance processes and application of financial expertise to add enterprise value.

Before joining Hemlock Semiconductor, Steve worked for Dow in a variety of finance roles. His finance experience includes treasury and compliance risk management, financial planning, analysis and reporting, financial and cost accounting, internal controls, and business unit finance including profit optimization and cost control, product line profitability, strategy development and implementation and mergers and acquisitions. Prior to Dow Steve worked for Arthur Andersen & Co.

Steve's global business experience includes energy generation facilities, alternative energy assets including solar and energy storage, oil, gas and mining, plastics, industrial coatings and cleaners, and chemical intermediates products.

Education

- B.S. in Business Administration, Accounting, with honors from Central Michigan University
- Certified Public Accountant

About Hemlock Semiconductor

Hemlock Semiconductor Operations (HSC) is a leading provider of ultra-pure polycrystalline silicon and other silicon-based products used in the manufacture of semiconductor devices, solar cells and modules. At HSC, we're passionate about silicon-based technology and its unique potential to connect and energize the world we share. HSC's polysilicon enables customers to produce high-tech electronics and solar energy, and our efficient manufacturing process delivers products with an ultra-low-carbon footprint. HSC began operations in 1961.

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