



12334 Geddes Road
Hemlock, Michigan 48626

   @hscpoly | hscpoly.com

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COMMUNITY CONNECTION

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AB Ghosh
Chief Executive Officer

Dear Neighbors:

Having lived in five countries and visited many more, the value that Hemlock Semiconductor places on welcoming workers from all backgrounds is very important to me. I was born in India, did schooling Thailand and finished college in the United Kingdom, where I worked for many years before coming to the United States.

My career has taken me around the world, yet I was very happy to find a new home here at HSC. Its family-friendly, community-minded culture reflects my own sense that a company and its employees should give back to the community where they live. We are truly blessed with a culture that rewards our people for their accomplishments and supports them in their personal and professional growth, and I'm committed to seeing that continue.

Since joining HSC last September as Chief Operating Officer and becoming Chairman and CEO in January,

I've experienced firsthand HSC's cultural values: Build Trust, Be Courageous, Assume Good Will, and Get a Little Better Every Day, among others. We truly consider ourselves One Team here at Hemlock, regardless of a person's race, gender orientation, beliefs or nationality.

While we know we aren't perfect, we're taking steps to make HSC a place with a diverse workforce where people feel included and treated with equity. Raquel Perez joined HSC in March 2021 as its Diversity & Community Liaison to build stronger relations between HSC and communities across the Great Lakes Bay Region. We've increased our efforts to invite residents throughout the region to come work with us, and we're focused on growing and becoming an even bigger force for economic and social good in Bay, Saginaw and Midland counties.

I deeply understand the importance of feeling welcomed. It's our goal to extend that feeling to our employees and our community.

AB Ghosh,
Chairman and CEO



HSC CO-HOSTS CLEAN ENERGY SUMMIT

Hemlock Semiconductor co-hosted the Clean Energy Buyers Association Summit with General Motors in Detroit in May. The event brought together energy customers and providers, business and manufacturing leaders, energy procurement experts, and nonprofits, all of whom share HSC's commitment to a cleaner and more sustainable future. Our very own CEO, AB Ghosh, delivered a keynote address on HSC's vision for reducing carbon emissions in the solar supply chain. By investing in a robust domestic solar supply chain, we can create a greener energy system that is resilient and equitable. The summit provided attendees the opportunity to exchange ideas on how that goal can best be accomplished, such as purchasing renewable energy products from sustainable sources.

A NEW LOOK FOR HSC TRUCKS



Our newly branded truck trailers are ready to hit the road in hopes of attracting more talented employees to Hemlock Semiconductor! Joining the HSC team means starting a rewarding career in a team-based environment that rewards initiative and hard work. Numerous positions are available right now, including entry-level jobs that offer good wages, retirement, health benefits, paid time off, and great opportunities for advancement within the company.

JUNETEENTH MORE THAN A HOLIDAY

Hemlock Semiconductor is proud to recognize our first-ever Juneteenth as an official paid holiday to give our employees the space to celebrate freedom day and honor Black history in the U.S. with their family, friends, and neighbors.

On June 19, 1865 – a full two and a half years after the signing of the Emancipation Proclamation that declared all enslaved people free – federal soldiers arrived in Galveston, Texas, informing the last enslaved people that they were free. Since that day, Juneteenth has been celebrated annually by many in the African-American community. The day was finally recognized as a federal holiday in 2021, marking the day that our nation took a vital step toward equity and equality. At HSC, we value diversity and strive for equity in our workplace and across our community. We hope that employees were able to take this day to observe Juneteenth, celebrating the progress we've made as a nation and appreciating the work that still needs to be done.

SAFETY FIRST

Our commitment to keeping our employees and our community safe is the reason we go the extra mile to be prepared for any potential emergency. Our team regularly conducts emergency drills based on different scenarios to ensure that we are ready to respond quickly and effectively to manage any situation that may arise.

We're especially grateful for the cooperation and collaboration of our Richland and Thomas Township first responders, who generously share their time and expertise with HSC staff while participating in our emergency drills. In addition, HSC continues to host training exercises for local firefighters at our Hemlock facility and we're especially proud of our grant program that provides vital funding for public safety training and equipment.

We encourage our community to visit hsc.onthealert.com to sign up for HSC's text-based notification system, which we use to provide important safety updates during emergency incidents. Additional information on community alerts and other emergency guidance can be found on our website at hscpoly.com/community-alert.

HSC TEAMS GIVE BACK TO OUR COMMUNITY

At Hemlock Semiconductor, giving back to local communities across the Great Lakes Bay Region is a key part of our corporate mission. Here are some of the latest activities the HSC team has undertaken to make our region a great place to live, work and raise a family:



HSC's Women's Professional Network has been busy this year volunteering in the Great Lakes Bay Region! WPN members recently pitched in at Hidden Harvest in Saginaw. Together, they repackaged flour and packed over 600 meals for local residents to pick up. Hidden Harvest is the regions' only prepared and perishable surplus food rescue program.

HSC employees spent time with the Midland Business Alliance volunteering for Midland Blooms. The community event brought together hundreds of volunteers to plant over 50,000 flowers in just two hours. Take a drive down Eastman Avenue to see what our HSC employees can do when we come together as one team!



The Communications, Manufacturing Operations and Commercial teams spent time this month planting trees for the Saginaw Basin Land Conservancy's Riverbend West site. In total, the team planted 120 trees in just four hours – preparing the area to develop into an accessible, rustic nature experience. Check it out now in Bay City!

Handy team members pitched in to help Thomas Township Parks and Recreation refurbish the Nature Center at the entrance to its new Nature Preserve. The Nature Preserve will have 70 acres of recreation area complete with walking trails, elevated board walks, kayak launch and fishing platforms along the Tittabawassee River.



HSC CARE GRANTS

MAKING A DIFFERENCE

Hemlock Semiconductor's Community and Regional Empowerment (CARE) Fund grants are one way HSC continues to give back to the community. Grants are awarded quarterly to local organizations who demonstrate need. In 2021, more than \$250,000 was granted to groups who applied and were chosen by the HSC CARE Grant Committee based on how their goals aligned with our mission to improve the quality of life across the Great Lakes Bay Region.

For the first quarter of 2022, HSC awarded a grant to **Camp Fish Tales** to build a fully accessible playground for children of all ages and abilities. This fully adaptable playground will help remove both physical and social barriers to exclusion to give children the freedom to play regardless of ability.

Other organizations and projects that received funding include:

Bangor Township Schools – John Glenn High School's Therapy Dog Program

Northwest Little League – Batting Cage Project

Bay County Department on Aging – Home Delivered Meals Kitchen Project

Charter Township of Portsmouth – Rapid Deployment Craft

Central Michigan University Research Corporation (CMURC) – Building Resilience with Hybrid, Safe Workplace Options

Midland Amateur Hockey League – Off Ice Training Area Equipment

Michigan Scholastic Cycling Association – Safe Capacity Expansion Through Radio Equipment Acquisition

Another grant went to **Phoenix Community Farm** for their work addressing food and financial security in the community. They intend to expand programming and create a more sustainable model to support even more Midland families.

Finally, the **Friends of Theodore Roethke Foundation** received a grant for the restoration of his historic family residences in Saginaw.



The Bay County Department on Aging received a grant to purchase a new refrigerator and proofing rack for its meal delivery program for local seniors.

Grants are awarded quarterly, and local programs can receive up to \$10,000 while regional programs are eligible for up to \$30,000. **The deadline for the next round of CARE grants is September 30, 2022.** Schools, government units and local groups with 501(c)(3) designation may apply for grants through local community foundation websites at bayfoundation.org, midlandfoundation.org or saginawfoundation.org.