

**SENIOR HUMAN RESOURCE DIRECTOR**  
**MICHAEL J.**  
**ROBERTS, SHRM-CP**



**PRIMARY RESPONSIBILITIES**

Michael is responsible for partnering with the CEO and Executive Team to strategically develop HR initiatives that will benefit the company and create a work environment that values and empowers employees.

**EXPERIENCE & EXPERTISE**

Michael came to Hemlock Semiconductor with over 25 years of human resources experience working for a variety of different organizations from manufacturing to education. He joined Hemlock Semiconductor in 2016 to assist with the spin-off from Dow Corning and to help establish an HR structure/department that could successfully support Hemlock Semiconductor as an independent entity, now and in the future.

During his tenure at HSC, Michael has earned a reputation for improving operational efficiency as well as helping create work environments that support and empower employees. His current and past responsibilities include strategic planning, employee relations, recruiting and retention, performance management, talent management, safety, labor relations, learning and development, legal compliance, compensation, and benefits.

Michael holds several professional certifications, including SHRM – CP, Professional in Human Resources (PHR) and DMAIC Six Sigma Green Belt.

**EDUCATION**

- **Master of Business Administration** — St. Ambrose University
- **Bachelor of Business Administration in Management** — University Wisconsin-Whitewater



**ABOUT HEMLOCK SEMICONDUCTOR**

@hscpoly | hscpoly.com

At Hemlock Semiconductor (HSC), we transform people’s lives by connecting and energizing our world through silicon technology. Since our operations began in 1961, we continue to display our passion for silicon-based technology – its versatility, its possibilities and its unique potential to improve the world we share.

**Hemlock Semiconductor Operations Headquarters**   
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