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COMMUNITY CONNECTION

Winter 2023 | Issue 35



Brooke Beebe
Sr. Vice President,
Advocacy & Engagement

Dear Neighbors:

After months of planning and hard work, the HSC team was thrilled to host Gov. Gretchen Whitmer, U.S. Senator Debbie Stabenow, Congressman Dan Kildee, State Senator Ken Horn and dozens of state and local partners to celebrate our company's latest expansion project.

Over the next three years, HSC will invest up to \$375 million to build new manufacturing fa-

cilities that will keep us on the cutting edge of silicon technologies while creating hundreds of new jobs.

Once completed, our new facilities will drive future innovations in the microchips that power computers and smartphones, solar panels that deliver cleaner, greener energy, and advanced battery storage that supports the transition to electric vehicles. Just as important, this new investment will strengthen our nation's capability to produce chips and solar panels right here at home.

HSC's investment would not be possible without significant upgrades to the public infrastructure in Thomas and Saginaw Townships. That's why we deeply appreciate the financial support provided by the state of Michigan to help both townships make major improvements to their local wastewater systems. These upgrades will enable HSC's expansion and support future growth at the Great Lakes Tech Park in Thomas Township. When the public and private sectors work together to move Michigan forward, we all benefit from the results.

Sincerely,

Brooke Beebe
Sr. Vice President, Advocacy & Engagement

HSC FIRE SERVICE SPONSORSHIP

WINNERS ANNOUNCED

Safety comes first at HSC and that includes the safety of our neighbors in Thomas Township and across the Great Lakes Bay Region. That's why HSC is proud to announce the winners of our 2022 Fire Service Training Sponsorships.

Since 2018, HSC has donated over \$180,000 to support the training and equipment needs of local fire departments in Midland, Saginaw, Bay and Gratiot counties. HSC sponsorships help ensure that our first responders can access the training and equipment needed to do their jobs. HSC also regularly invites area firefighters to participate in training exercises at our Hemlock facility, highlighting once again the importance of working together to make our communities safer for all of us.

Departments

- **Bay City Department of Public Safety** - Rapid Intervention Team Training
- **Frankenlust Twp Fire Dept** - Bay County MFR & Firefighter Academy
- **Mt Forest Twp Fire Dept** - Bay County Fire Academy
- **Gratiot County Fire Training Center** - Electric Vehicle Awareness & Response Training
- **Midland County Fire Committee** - Midland County Fire Academy
- **Birch Run Twp Fire Dept** - Saginaw County Fire Academy
- **Frankenmuth Fire Twp Dept** - Saginaw County - MI Firefighter I&II Certification
- **James Twp Fire Dept** - Fire Academy, MFR Education, Officer Training
- **Spaulding Twp Fire Dept** - Saginaw Fire Dept - Live Fire Training
- **Maple Grove Fire Twp Dept** - Saginaw Fire Dept - Live Fire Training

EMPLOYEES GIVE BACK

THROUGH UNITED WAY CAMPAIGN

HSC employees have always been generous supporters of the United Way organizations across the Great Lakes Bay Region and this year was no exception. Our employees exceeded their goal of raising \$100,000 with a total of \$112,083. Employees were able to designate the county for their donation, so the campaign will benefit the Saginaw, Midland, and Bay County United Ways and include projects such as mobility ramps for Project Independence, Free Books for the Imagination Library, support to reduce water shutoffs for Saginaw homeowners, rental assistance to over 8,000 families, and more.

"It was invigorating to see how the whole site pulled together and

showed how important giving back to the community can be," said Jaime Modolo, HSC Reliability Engineer and chairperson of the United Way Committee. "The organizations we helped support are the backbone of our local communities, serving everyone from victims of domestic violence to groups protecting our natural resources. It was an honor to help them succeed."

Over 80% of HSC employees engaged in this year's campaign, resulting in the most impactful year to date. With engaging events and activities like raffles, the HSC Bake Off, Site Auction, the United Way Chili Cookoff, and so many more, HSC's United Way Committee outdid themselves in encouraging



Employees participated in a variety of events to help reach our fundraising goal. Travis Zulegar, Mike Modolo and Andy Ault took home 1st, 2nd and 3rd place in this year's UW Bake Sale.

donations and creating lasting and positive change for our neighbors. HSC's support of United Way reflects our long-standing commitment to strengthening the communities where we live, work and raise our families. We are ambassadors in our community, driving positive change with our time, talent and resources. We look forward to another year of partnership with our friends at United Way.

MTU AND HSC CONNECT

STUDENTS TO STEM CAREER PATHWAYS

This fall, HSC partnered with Michigan Technological University and Heritage High School in Saginaw Township to sponsor “Unboxed Challenges,” a program designed to help students discover educational pathways and hone future workforce skills in the areas of science, technology, engineering and mathematics (STEM). Nearly 100 students participated in the event, which encouraged critical thinking, analysis, teamwork, and resilience. Facilitated by the MTU student organization Mind Trekkers, Heritage students worked together in teams to decipher real-world scenarios and clues using STEM concepts.



Alongside the Unboxed Challenge at Heritage High, HSC also provided hands-on career exploration activities to more than 5,000 students at October’s Middle Michigan MiCareerQuest event. By once again collaborating with MiCareerQuest on educational outreach, HSC continues to strengthen STEM education, college access and career readiness for students in communities across the Great Lakes Bay Region.



HSC REPORT HIGHLIGHTS SUSTAINABILITY

At HSC, we believe sustainability is personal, that each of us has a role to play in reversing the negative impacts of climate change and making our world a better place for future generations. We’re serious about the important role HSC plays in making our company and the communities where our employees live and raise their families more sustainable.

SCAN ME



Released in October, HSC’s second Sustainability Report highlights a series of voluntary commitments our company is making to reduce carbon emissions by 30% by 2030, improve our strong safety record, continue to invest in creating thriving communities across the Great Lakes Bay Region, and develop new strategies to make our workplace more diverse, equitable and inclusive. Scan the QR code with your smartphone to access HSC’s 2022 Sustainability Report.

HSC CARE GRANTS

STRENGTHENING OUR COMMUNITY

Three times each year, HSC awards grants to community organizations and initiatives across the Great Lakes Bay Region through our Community and Regional Empowerment (CARE) Fund. Eligible non-profit organizations can apply for grants up to \$30,000 to support programs or projects that align with HSC's mission to improve the quality of life for area residents.

Our final round of grants for 2022 include:

The **Great Lakes Bay Region Mental Health Partnership** will receive a grant for their iMatter Anti-Stigma campaign to combat deep-rooted stigmas surrounding mental health – one of the biggest reasons why people avoid seeking help. It is estimated that one in five people will experience mental illness in their lifetime and reducing the misperceptions about mental health will encourage more people to get the help they need. With support from HSC CARE funds, the iMatter campaign will produce a series of videos and articles that highlight the stories of people who have experienced mental health issues and how they overcame them.

The **Mid-Michigan Children's Museum** will use their HSC CARE grant to replace the museum's HVAC system. This will allow them to continue providing a safe and comfortable environment for hands-on, "Play and Learn" activities and exhibits that engage and motivate children to use their curiosity and creativity to learn about the wonders of our world. The heating and cooling upgrades will also improve energy efficiency, which will help the museum to remain an affordable educational activity for families across the Great Lakes Bay Region.

A HSC CARE grant will allow **Pit & Balcony Community Theatre** to upgrade their lighting systems with digital technology and energy-saving LEDs. Pit & Balcony has been a dynamic organization in the Great Lakes Bay arts community for more than 90 years, engaging artists and audiences through enriching performing arts experiences.

Other organizations and projects that received HSC CARE grant funding include:

- **Essexville Hampton Public Schools** – High School TEAM/Esports Computer Lab
- **Friends of Pinconning Community Center** – Repair Community Center Entrance
- **Humane Society of Midland County** – Information Technology Upgrade
- **READ Association of Saginaw County** – Family Literacy Center
- **Michigan Lutheran Seminary** - STEM/Welding & Electric Go Karts
- **Saginaw Choral Society** - Pans in the Park

CONSTRUCTION UPDATE

With our expansion project well underway, you may notice ongoing construction activity at our Thomas Township facility. We strive to be good neighbors and are always working to minimize disruptions to the surrounding area. If you have questions or concerns about any aspect of the construction project, please reach out to Andy Ault, Vice President of Manufacturing, at 989-301-5000.