

Trades Apprenticeship Program



SKILLED TRADES AT HSC

- ↳ Industrial Electrician
- ↳ Instrumentation
- ↳ Pipefitter/Welder
- ↳ Millwright
- ↳ HVAC-Refrigeration, Industrial
- ↳ *Mechatronics (coming soon)*

To qualify, you must have:

- ↳ Passing scores* on ACT Work Keys (HSC Specific testing) as part of application process.
- ↳ Applied Math
- ↳ Applied Technology
- ↳ Workplace Documents

**Passing scores: Applied Math and Workplace Documents: 5 and above; Applied Technology: 4 and above*

Hemlock Semiconductor
hscpoly.com | @hscpoly

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THE PROGRAM

- ↳ Youth apprentices will be registered within HSC's Apprenticeship Program through the Department of Labor.
- ↳ Typical commitment is four years to complete an apprenticeship.
- ↳ Will be direct employees of HSC as a part-time high school co-op (as defined by HSC).
- ↳ Earnings could exceed \$15/hour as a student employee with hours up to 24 hours/week.
- ↳ Future full-time employment opportunities could lead to earnings exceeding \$80k/year and Delta schooling paid.
- ↳ If enrollee leaves the program early, HSC will provide a letter with hours accumulated and the skills acquired.
- ↳ Journey-person certificate will be received at completion of apprenticeship.

APPRENTICESHIP DETAILS

- ↳ Youth apprentices will be paired with mentors (journey-persons) to assist in execution of maintenance activities.
- ↳ Periodic performance reviews
- ↳ Good academic standing and continued performance required.
- ↳ Use of Personal Protective Equipment (all PPE provided by HSC)
- ↳ Demonstrating safe behaviors at all times AND intervening if unsafe behavior is observed
- ↳ Exemplary attendance as agreed upon for working hours
- ↳ Typical HSC shop hours are 6:30 a.m. to 4:00 p.m.

