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Community Connection

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Next Generation Finishing project highlights local partnerships

Over the past two years HSC has been building a new facility on our Thomas Township campus to improve the purity of the polysilicon we provide to the semiconductor industry and to increase our production capacity. We're pleased to report that construction of the Next-Generation Finishing (NGF) facility is now complete. We're especially grateful to our neighbors for their patience during the construction process.

The NGF project has already delivered significant benefits to the Great Lakes Bay Region. Our project partners included many companies based in Saginaw and Midland, including Pumford Construction, Valley Electrical Contractors, Three Rivers Corporation, Johnston Contracting, Inc., John E. Green Company,

Wendling Sheet Metal, Bierlein Companies, Inc., Murray Painting, and many others. Most of the 300 construction workers on site were also from the GLBR, logging more than 550,000 work-hours.

HSC's Chairman and CEO AB Ghosh recently said he's proud of the team that made the NGF project a reality. "NGF is a testament to teamwork and masterful execution involving hundreds of incredibly talented people, from our engineers to our project managers and partners in the skilled trades, who brought the facility to life on time and on budget," Ghosh said. "Their collective efforts epitomize excellence, and I couldn't be prouder of their achievement."

Building community through HSC CARE Grants

Three times each year, HSC awards Community and Regional Empowerment (CARE) Grants to organizations making a difference in the Great Lakes Bay Region. In this year's second round, grants have been awarded to nonprofits, STEM programs, child support organizations, and more.

The **FACT Community Based Care (CBC)** initiative will use its HSC CARE Grant to provide resource management for families to fill in the gaps and provide support where child welfare agencies may not be able to. This initiative was initially developed to prevent potential calls to Child Protective Services and now has expanded to host caregiver dinners, which bring together families in need with the programs and groups that can support them.

Studio 23, a visual arts center in downtown Bay City, is dedicated to making the visual arts relevant and accessible to all in the region. Executive Director

Megan Koch says grant dollars will be used to upgrade an outdated and inaccessible wheelchair lift so anyone who uses it can have a sense of independence when visiting the studio.

Additional HSC CARE Grants in the second round include:

- The Boys & Girls Clubs of Bay County
- Child Abuse & Neglect Council of Saginaw
- Elevate Community Ministries, Inc.
- Freeland Robotics Boosters
- Greendale Township
- Survivors of Suicide, Inc.
- STEM@SVSU
- Urban Racquet Sports Foundation

Employee-led LGBTQ+ group striving for inclusion

In June 2024, HSC officially launched the employee resource group PRISM: Promoting Rights, Inclusion, and Support for Marginalized LGBTQ+ Communities.. Driven by HSC employees, and with strong support from our executive team, PRISM was created to foster a sense of belonging and community, provide resources and support for personal and professional development, advocate for inclusive policies, and celebrate diverse identities and experiences within the LGBTQIA+ community.

To enhance LGBTQ+ inclusion at HSC, PRISM undertook a strategic and deliberate approach, building a comprehensive plan that included allyship training, community mixers and leadership development. Additionally, PRISM implemented leadership inclusivity training, which highlighted real-world scenarios and reinforced the need for understanding and acceptance within the workplace.



Mural project adds life to downtown riverfront

Hemlock Semiconductor's commitment to the Great Lakes Bay Region includes our support for amazing community endeavors like the Shine Bright Saginaw Mural Project on the downtown Saginaw riverfront.

In creating the second largest mural in the country, artist Okuda San Miguel and his team have positively transformed what was once a decaying, unsightly area into a stunning community space, injecting color, creativity and culture into our community.

The addition of such an incredible example of public art is reviving the riverfront into a lively place to gather and has created a sense of belonging for those who call Saginaw home. Here at HSC, we are committed to investing in our communities and creating spaces where people are proud to live, work and play.



CEO AB Ghosh, Raquel Perez, Andy Ault and Wendy Harness at the Shine Bright ribbon cutting.

HSC Emergency Response Grants help train and equip first responders

Each year HSC awards grants to area first responders to support their training and equipment needs, and this year we expanded eligibility to police departments. Our partnership with local fire and police departments is just one of the ways that we make safety a top priority for our employees, visitors and neighbors.

Recently, HSC provided funding to eight area departments in Saginaw, Midland and Bay counties through the grant program. Among other grant recipients, the Richland Township Police Department will use their grant to acquire new automated external defibrillators (AED), while the Saginaw Township Fire Department will purchase a new scuba drysuit for ice and water rescues. HSC is proud to support the work of the men and women who put themselves in harm's way to keep us safe.

Additional departments that received HSC Emergency Response Grants:

- Midland Township Fire Department
- Buena Vista Fire Department
- Thomas Township Police Department
- Frankenmuth Fire Department
- Saginaw Fire Department
- Jerome Township Fire Department



Project Runway highlights intern, co-op experiences

Every year, dozens of student interns and co-ops join our team at HSC. For many, this is their first introduction to manufacturing and a professional setting, serving as a key starting point for career exploration and gaining hands-on work experience.

Students learn from professional mentors in an environment that fosters meaningful connections with our employees and allows students to become fully engaged with the HSC culture. Our goal is to ensure that student interns and co-ops acquire practical knowledge and skills through impactful opportunities during their time at HSC.

Student work is showcased each summer at “Project Runway,” an expo-style presentation where students report on the projects they completed. Feedback from our students consistently highlights their positive experience working at HSC. If you or a young person you know are interested in joining the HSC team, please visit the Student Opportunities Page on hscpoly.com.



Get HSC Emergency Alerts

Make sure you sign up to receive text alerts from HSC if an incident occurs that could impact the surrounding community.